



Boundless Possibilities



2005

Jewish Family & Children's Service

ANNUAL REPORT TO THE COMMUNITY



BOUNDLESS POSSIBILITIES



MISSION

Jewish Family and Children's Service is a non-profit social service agency devoted to helping people of all ages, races, religions and ethnic origins in Southern Arizona. Guided by Jewish values, we provide philanthropic, educational and social services with the goal of strengthening family life, fostering individual self-sufficiency, and promoting improved social and economic conditions in the Jewish and general community.

Composite client profiles are used throughout this report to provide a view into the unique challenges our clients face and how JFCS works to address client needs. Names and details have been changed to protect client privacy. The stories are used by permission.

JFCS is a 501(c)(3) not for profit organization. The 2005 Annual Report is produced by the Development & Community Relations Department. We apologize for any errors, omissions, or misspelled names. To correct, please contact us at (520) 795-0300, ext 263.



ACCREDITED



GREETINGS



Greetings from Ron H. Kolker, M.D. 2005-2006 JFCS Board Chairman

At JFCS, we believe in the transformative power of change. As a social service organization, we are committed to making a positive change in the lives of our clients. For many of our clients, making a change in their lives means actually saving their lives. Saving them from hopelessness, from poverty, from violence and helping them to make the change toward hope, financial self-sufficiency, and security.

For JFCS, 2005 was a year of change and re-organization. New programs, such as the Child and Adolescent Traumatic Stress Service, were developed and existing programs, including the Tucson Loan Chest, were expanded. We are constantly changing and rethinking our processes and program delivery systems, using best practices to serve our clients with efficiency and compassion. We do what works and is in the best interest of our clients and we aren't afraid to make changes when it makes sense to do so.

2005 was also a year when JFCS made an important leadership change. While the JFCS Board of Directors conducted a national search for a new CEO, Jane Singer, Vice President for Services for Older and Disabled Persons, led the agency through a reorganization that has created a streamlined reporting structure and improved communication throughout the agency. On behalf of the board, I want to thank Jane for her positive influence and hard work during the transition. I am pleased to now welcome Lois Manowitz as the new President & CEO of JFCS. Lois brings a wealth of experience to JFCS and we are confident that she will be able to guide JFCS with the right combination of compassion and excellence to the highest quality care for our clients.

We change and grow and yet our core values remain the same. Our values are a constant that we don't want to change and are not about to compromise. We are committed to providing the highest quality care to all clients, regardless of age, race, religion or ethnic origin. We are committed to making the best use of all funding from all sources, including private gifts from our donors and friends. We are committed to creating a work environment that is respectful and responsive to the needs of our staff.

And, we are committed to the Jewish values on which the agency was founded, to doing what is right and just in order to create a better community for everyone, and the willingness to bear the responsibilities that come with our beliefs.

BOUNDLESS POSSIBILITIES



Greetings from Lois Manowitz JFCS President and CEO

A few years ago, my husband Terry and I visited Tucson to explore the city as potential place us to one day relocate. We were immediately struck by the incredible beauty of the desert landscape with its exotic vegetation unlike anything we were used to seeing. The rugged mountain ranges circling Tucson presented endless opportunities for exploration and contemplation and the city itself offered interesting cultural activities for us to pursue. The culturally diverse community, an eclectic mix of old timers and new arrivals, felt welcoming to us. Yes, the hot, dry, desert would be very different from our rural New Jersey residence, but we knew immediately that we would one day call Tucson our home.

Tucson has a long history of people choosing to live here. From ancient native peoples who for thousands of years made this place their home to the Spanish explorers and missionaries who came in the late 1600's to waves of American settlers – with Irish, German, Chinese and Jewish heritage – all have come here because it is a place of boundless possibilities. The Somali Bantu, Sudanese and Bosnian refugees who are welcomed and resettled by JFCS to this place of stark beauty and rich history must also appreciate the tremendous potential Tucson offers them as they work to make this place their home.

For 65 years, Jewish Family & Children's Service of Southern Arizona has worked to cultivate the inherent potential of this place we call home to help the most vulnerable members of our community achieve individual self-sufficiency and improved social and economic conditions. It's the kind of work that people who are dedicated to seeing the glass as half full take on. People who see the possibilities as being boundless and aren't afraid to meet a challenge head on thrive working to make things better.

As the new President and CEO of Jewish Family and Children's Service, I will have been "on the job" in Tucson for just four months by the time this annual report is published. I want to express just how highly I regard this organization, its excellent staff and the truly exceptional programs that they provide to the community. The lay leadership is also outstanding and they have guided the organization with wisdom and compassion. The strength and quality of the agency is clearly the result of the efforts of the staff and board and they are to be applauded for their dedication.

As you read the 2005 Annual Report to the Community, you will learn about how we work to solve some of our community's most difficult problems, like domestic violence, with innovative programs that address the needs of both victims and perpetrators. You will see how our core values influence our decision-making. You will also see how your support makes it possible for us to help more children and families each year. And finally, you will also see how we work together, staff, board and community, to share our vision of boundless possibilities with the clients we serve.

SERVICES FOR OLDER AND DISABLED PERSONS

JFCS has provided **Behavioral Health Services for Elders** for the last 7 years. In 2005 JFCS provided counseling services for 122 people over 60. Problems presented by elders included such things as depression, isolation, and severe medical concerns and of course, family issues. Individual counseling sessions have been provided in both our offices and in the homes of participants. A support group is also provided for socialization and therapeutic purposes. JFCS is the lead agency in our contract with the Community Partnership of Southern Arizona; our collaboration has proved to be a stimulus for increased services in the Tucson community.

Case Management through the Pima Health System has provided an invaluable service to elderly residents of Pima County. With the growing number of aging baby boomers and the average lifespan of Americans at peak heights, our society faces the quandary of an increasing number of elderly citizens struggling to thrive independently in their own homes. This year, case management has provided services such as personal care, housekeeping, shopping and home delivered meals to disabled, low- income clients who would not have been able to obtain these resources on their own. Case management also addresses quality of life issues as well as meeting basic physical needs by providing referrals for counseling, transportation services, hearing aids, eye glasses, incontinence products, and senior companions.

Case Management for Individuals with Developmental Disabilities has become one of the most successful agency programs. Over 12,000 hours of case management services is provided to clients in need of support, monitoring, evaluation, and connection with resources that can fill their ever-increasing needs. Escalating budget cuts by the government funding sources has created an increased challenge for case management staff as they seek to acquire additional assistance for their clients.

The Case Management program for individuals with Developmental Disabilities serves over 480 clients between the ages of 3 and 80 and developmentally disabled clients require a lifetime of on-going care. As a result of this, the Developmental Disabilities staff of case managers has incorporated a vast number of resources and community services to serve this specialized population. This program is still one of the fastest growing in the Services for Older and Disabled Persons Department.

"In March 2006, a JFCS case manager was presented with the case of a 15-year-old adolescent named "Martin." Martin is diagnosed with mild mental retardation and is also diabetic. Due to Martin's diabetes, he experienced extreme levels of high and low blood sugars. Martin's mother experienced great stress attempting to maintain Martin's behavior. His diabetes was exacerbating the psychological, cognitive, and emotional affects of his mental retardation. Martin acted out violently towards his family, friends, and teachers. The JFCS case manger coordinated diabetic counseling to stabilize his sugar levels and began searching for summer programs for Martin. Once Martin began diabetic counseling at St. Mary's Hospital, his behavior improved. He began participating in a summer program where he found a mentor and began to understand his developmental disability. Due to his case manager's diligence and compassion, Martin, his mother, and all those around him see Martin as a great success."



This year, case management has provided services such as personal care, housekeeping, shopping and home delivered meals to disabled, low- income clients who would not have been able to obtain these resources on their own. Case management also addresses quality of life issues as well as meeting basic physical needs by providing referrals for counseling, transportation services, hearing aids, eye glasses, incontinence products, and senior companions.

SERVICES FOR OLDER AND DISABLED PERSONS



The TLC has extended its outreach to Santa Cruz County by obtaining funds to establish a low cost durable medical equipment program in Nogales, Arizona. Due to successful outreach to the Nogales community, JFCS has developed a network of collaborators who are leaders in the community and whose goal is to strengthen their community and to continually improve the quality of life of the residents of Santa Cruz County. The new Nogales Loan Chest is expected to build on the expertise of the Tucson Loan Chest and provide critical services to the Nogales community.

Our **Guardianship Program** provides services for 64 clients with developmental disabilities. Our services encompass coordination of care and health care decision-making. In addition, we are now facilitating the preparation of income tax returns for our clients. This resulted in 25 clients receiving a tax refund for 2005. The Guardianship program works closely with several attorneys in the community who offer pro bono legal consultation and low cost legal service to Guardianship Clients. This assistance from the legal community is critical and JFCS gratefully acknowledges this special partnership.

The **Home Services Program** enriches the lives of individuals who are extremely low income and have chronic health issues that make it impossible and/or unsafe to do their own housekeeping. Most of these clients live alone in their own home. This program enhances their independence by preventing the necessity of placement in a more restrictive environment. Supportive funding from both City and County Grants has recognized the critical need for additional services and has enabled Home Services to expand the outreach to clients by 15%. The census and staffing has also increased with the availability of funding from the variety of private funding sources. The **Senior Companion Program**, which provides outreach to individuals over the age of 60, averages four hours of volunteer activity per week and has increased client contact by 20%.

"Mrs. T" is a 92-year-old female who lives with her son in her East side home. Mrs. T. has diagnoses of macular degeneration, osteoporosis, hypertension, hearing deficit, and a history of heart attacks. Mrs. T's son, who has been diagnosed with cancer and is terminally ill, has been acting as her caregiver for an extended time. Mrs. T's son is expected to pass away soon.

Mrs. T. was opened for Senior Companion services in 2004. In that time her senior companion has been taking her to the Blind Center for socialization and support from others with visual impairments. Mrs. T. was initially opened for companion services to maximize her socialization and to give her family respite from their care giving responsibilities. During the last few weeks that her son has been terminally ill, her Senior Companion has been the only thing that has stayed consistent in Mrs. T's life. Mrs. T's Senior Companion has been very dedicated to her and has intentions of continuing to be a source of emotional support for her to help her through this difficult time. Mrs. T's companion has also been working to get her client all necessary services to maintain consistency in care giving services."

For over 52 years, the **Tucson Loan Chest** has provided low cost durable medical equipment to low-income individuals in Pima County. In 2005, the TLC provided approximately 1,500 clients with the durable medical equipment they desperately need. The TLC has extended its outreach to Santa Cruz County by obtaining funds to establish a low cost durable medical equipment program in Nogales, Arizona. Due to successful outreach to the Nogales community, JFCS has developed a network of collaborators who are leaders in the community and whose goal is to strengthen their community and to continually improve the quality of life of the residents of Santa Cruz County. The new **Nogales Loan Chest** is expected to build on the expertise of the Tucson Loan Chest and provide critical services to the Nogales community.

COUNSELING AND SUPPORT SERVICES

During the past year the Counseling and Support Service Department achieved a number of outstanding accomplishments. The most notable was the notification of a DHHS/SAMHSA grant award, which established the **Child & Adolescent Traumatic Stress Services Center of Southern Arizona (CATSS)**. This is a unique collaboration of JFCS, Arizona's Children Association, the Pima County Attorney's Office/Victim Witness Program and La Frontera Center, and is designed to expand access to trauma-informed services, and enhance the availability of evidenced-based trauma treatment resources for children and adolescents, ages 3-18 and their families, in Tucson/Pima County, Arizona.



"Alexandria" began in Project Safe Place in September 2004, and is still a client at the time of this writing. Fourteen year old Alex was referred by her mother, who was concerned about her daughter's withdrawal from previously enjoyed activities, slipping grades, and an incident of self-harm. At the time she began treatment, Alex and her family (her mother and her older brother) had just moved here from out of state and she appeared sad and withdrawn at her intake appointment. She also expressed surprise when she was told that her mother had referred her to JFCS in order to address childhood sexual abuse. Alex denied any memory of abuse. She initially stated she did not know why so many people found her sad, and didn't know what her mother was worried about. She has gone through periods of engaging in therapy followed by periods in which she appears unwilling to participate. Alex remains a challenge due to her unwillingness to address issues of sexual abuse by her father, although her mother wants her to do this at this time. Alex's current inability to participate in therapy is likely due to her fear of this topic being pushed on her before she is ready to deal with it. Alex and her therapist have been talking about termination because she seems to have done all that she is able to do at this point. Her therapist believes that her participation in Project Safe Place was a positive one and she may be more likely to seek services in the future when she is ready because of her experience with the program.

JFCS received funding from the Jewish Federation of Southern Arizona for providing quality counseling and psycho-educational services through the **Jewish Sliding Scale Program, LEAH Program (Let's End Abusive Households), Creating Family Harmony** and school based counseling with the Tucson Hebrew Academy. These programs provide services for the Jewish community and assist individuals and families in improving their lives.

As a State of Arizona Licensed Behavioral Health Provider, Counseling and Support Services also provides the community with quality group and individual counseling services for those clients referred by the courts to attend a **Misdemeanor Domestic Violence Offender Treatment Program**. Also, JFCS provides substance abuse services for the **Arizona Families First Program**, which helps parents into recovery so that they can remain "clean and sober", allowing them to provide safe and stable homes for the children of our community.

The department provided contract-counseling services for the Pima County Juvenile Court Center, DES/CPS, Pima County Crime Victims' Compensation program, the City of Tucson, the Community Partnership of Southern Arizona and Pantano Behavioral Health Services among others.

"Jennifer" a sixteen-year-old multi-ethnic female was referred to the adolescent substance abuse program, ECCO (Embracing Choices, Creating Opportunities) from the Pima County Juvenile Court Center. With an extensive history both personal, and within the family, of drug use, shop lifting, and gang banging Jennifer has not had a period of sobriety for more than 72 hours from the age of 10. At first, reluctant to participate in therapy, and reporting her recent drop-out from High School, Jennifer's only motivation for attendance was a strong suggestion from her probation officer with an alternative option for a long-term stay in detention. After 10 1/2 weeks in the program, Jennifer has identified triggers for her unhealthy choices, has gained some tools and healthy coping skills to manage these triggers, and can report with pride over 2 months sobriety. Jennifer has obtained full-time employment, was promoted to assistant manager within 5 weeks, and has shared future goals to obtain her GED so she can enroll in Pima Community College's nursing program.

COMMUNITY AND VOLUNTEER SERVICES



Community & Volunteer Services served as the gateway for JFCS. The **Intake Office** fielded over 15 calls each day for services that range from individual and family counseling to personal care assistance for older adults. Referrals to appropriate community resources were another important component of JFCS' response to Tucsonans in need.

Volunteer Services is proud of our corps of over 250 volunteers who donated their time and talents to the agency by sharing their clerical, mentoring, and therapeutic skills.

Jewish Information and Assistance provided answers to questions about Jewish holidays and life cycle events, responded to requests for basic needs financial assistance, and delivered holiday food baskets to low income families.

CHAI (Cancer, Healing & Inspiration) Circle offered social, emotional, and spiritual support for 44 Jewish women in our community who have been diagnosed with cancer.

The Institute of Continuing Education for Human Service Professionals celebrated twelve years of quality educational training for therapists, educators, and clergy as they met state licensure requirements to keep their counseling techniques current.

REFUGEE SERVICES

The **Refugee Services Department** resettled 190 refugees (66 families) in 2005. Of these, 160 were “free” cases, 6 were family reunifications, and 24 were refugees who moved to Tucson from their original resettlement city so they could join family here. The largest resettlement group was Meskhetian Turkish refugees, an ethnic group that has resided in the former Soviet Union since World War II, but has never been granted citizenship, and has faced ongoing persecution. Refugee Services also continued to resettle refugee families from Sudan, Somalia, Liberia, Congo, the former Yugoslavia, Eritrea, Ethiopia, Iran, and other families from the former Soviet Union.



The department has an experienced staff and Refugee Services Committee comprised of Board and community members, as well as a dedicated group of volunteers. This team sets up furnished apartments, and provides financial and emotional support, job readiness counseling and job placement, orientation to American culture, healthy marriage education workshops, referrals for medical and dental care, and enhanced case management services to assist those refugees who have little educational experience and are pre-literate. All assistance is driven by our mandate to help refugees become economically self-sufficient as well as contribute to the Tucson community. Our early employment program continues to rank as the most successful in the Hebrew Immigrant Aid Society (HIAS) network, far surpassing the national average of all refugee resettlement programs. We initiated a weekly acculturation program this year that provided incoming refugees with information about what to expect in seeing doctors and going to the hospital, nutrition, self and home care standards in the U.S., and financial literacy.

The department had a high rate of service provision to those refugees facing significant educational and literacy barriers to self-sufficiency who were resettled in earlier years. Our services to these populations were also enhanced through Preferred Sites funding granted through HIAS by the Office of Refugee Resettlement. We also continued to sponsor the **Repairing the World with Beauty** project that helps low literacy Somali Bantu women make and sell beaded jewelry. This year, participants attended the world-renowned Tucson Gem Show to purchase supplies, and sold their products locally and at three national conferences across the United States. Our **Marriage Education** program helps refugee couples to learn communication and problem-solving skills, adjust to gender role differences that they begin to experience when wives go to jobs outside the home, and learn how to manage money together. With funding from Tucson Electric Power’s *Grants that Make a Difference*, we convened a working group with our primary medical services partner, The University Physicians Family Practice Office and the other resettlement agencies in Tucson. The group has greatly improved our network capacity for providing streamlined healthcare services to refugees, and we were able to provide translation, case follow-up, and transportation to over 100 mothers and children in healthcare appointments with this funding.

“Halima” is a 25-year-old refugee from Somalia who arrived in the U.S. with her husband and toddler in 2003. She recently gave birth to a boy who experienced serious delivery complications and was in the infant intensive care unit for three weeks. Our staff supported this young mother through the trauma of seeing her newborn attached to life support systems and with a poor prognosis. The baby survived with the great skills of the University Physicians, the persistent care and hope of the mother, and with the case manager’s help in translation and arranging for financial assistance and planning during the episode.

FINANCIAL AND CLIENT DEMOGRAPHICS FOR YEAR 2005

(Ending December 31, 2005)

JFCS Support & Revenue

Percentage by Source

A. Government Grants	\$ 3,176,994 (71%)
B. United Way	\$ 99,000 (2%)
C. Jewish Federation of Southern Arizona	\$ 213,938 (5%)
D. Service Fees	\$ 159,488 (4%)
E. Fundraising/Other	\$ 822,316 (18%)

Total Revenues

\$ 4,471,736

JFCS Expense

Percentage by Category

Distribution of Funds

A. Services of Older & Disabled Persons	\$1,689,024 (38%)
B. Counseling & Support Services	\$1,232,698 (28%)
C. Refugee Services	\$ 686,544 (15%)
D. Community & Volunteer Services	\$ 116,445 (3%)
E. Other Programs	\$ 176,136 (4%)
F. Management & General	\$ 359,167 (8%)
G. Fundraising	\$ 181,288 (4%)

Total Expenditures

\$4,441,302

Audited financial statement. Audit reports available on request.

Total Clients Served: 21,797

17,450 Non-Jewish Clients 4,347 Jewish Clients

Gender

Female 61%
Male 39%

Age

Under 18: 23%
19 – 59: 56%
Over 60: 21%

Family

Single Person 49%
Spouse/Other 10%
Single Parent w/Child 30%
Two Parents w/Child 11%

Median Family Income

90% below the median family income level by household size

Ethnicity

Caucasian	65%	Native American	1%
Hispanic	19%	Asian	1%
African American	13%	Other	1%

Program Breakdown by number of clients

Counseling & Support Services: 9,568 total clients (44%)
Services for Older & Disabled Persons: 8,996 total clients (41%)
Community & Volunteer Services: 2,475 total clients (11%)
Refugee Services: 758 total clients (4%)

How Clients Come to JFCS

Media	1%
Agency Program	12%
Client, Relative or Friend	24%
Educational Institution	2%
Community Agencies	34%
Other Professionals	4%
Other	23%



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Thank you for your support of JFCS

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IN MEMORY OF SUE SAFFER
Barbara Sussman

TO MR. & MRS. ROBERT KOEPER
IN MEMORY OF BERNICE CINQUEMANI
Josephine Koebert
Amber Prall, Sandy Tunze & Pamela Yarnish
Joy Sandweiss
Louis & Janice Washauer

TO DR. & MRS. KIRK GERSTEL
IN MEMORY OF DR. ALEXANDER GERSTEL
Sylvia & Irving Bartz

TO DIANE HASKELL & PAUL TURETSKY
IN MEMORY OF ESTHER TURETSKY
Barbara Solin

TO THE FAMILY OF VIOLA COHEN
IN MEMORY OF VIOLA COHEN
Bill & Dina Gross

TO MR. & MRS. HARRY WALLMAN
IN MEMORY OF CECELIA WALLMAN
Sid & Beverly Morgen

IN MEMORY OF ANNE FRIEDMAN
Robert & Patricia Friedman

IN MEMORY OF MY FATHER
Helen L. Garfinkle

IN MEMORY OF PAUL DANKWERTH
Alan & Helen Dankwerth

SARVER FAMILY TRIBUTES

January 1-December 31, 2005

IN HONOR OF: SARVER FAMILY TRIBUTES

TO IRENE SARVER, IN HONOR OF YOUR 85th BIRTHDAY!
HAPPY MILESTONE
BEST WISHES & MUCH LOVE
MAZEL TOV ON YOUR 85TH BIRTHDAY, MANY MORE
MANY MORE HAPPY BIRTHDAYS IN GOOD HEALTH
IN HONOR OF YOUR SPECIAL BIRTHDAY & BECAUSE YOU ARE
SUCH A SPECIAL PERSON CELEBRATING YOUR LIFETIME OF
KINDNESS AND GENEROSITY WE WISH YOU CONTINUOUS
GOOD HEALTH AND HAPPINESS THANK YOU FOR THE MOST
INCREDIBLE EVENING EVER

Bonnie & Allen Sirkin
Dotte Sayre
Judy & Dick Dobrin
Manny & Roberta White
Joan & Donald Diamond
Robert & Janice Leff
Carole & Jim Levi
Joan & Jack Cole
Phyllis Goodman
Al Schechter
Cary & Fern Marmis
Verne & Morley Rosenfield
Betty & Merrill Holpert
Ruth Zales & Ken Greenfield
Ruthann & Louis Pozez
Jean & Jerry Lacker
Barbara & Jeff Weiner
Marcelle & Leonard Joffe
Maxine & Ralph Henig
Rhonda Syde Baker
Sylvain & Carole Sidi
Karen & Terry Magidsohn
Evie Pozez

TO IRENE SARVER
IN MEMORY OF GARY SARVER
Evie Pozez

TO BETTY ANNE SARVER
IN HONOR OF STEPHANIE'S UPCOMING MARRIAGE
IN HONOR OF YOUR DAUGHTER'S MARRIAGE
Marilyn Einstein & Steve Sim
Lynn & Lenny Snyder
Ed & Gloria Linden

TO IRENE SARVER
IN MEMORY OF JACK SARVER
JACK WAS A DYNAMO AND APPLIED HIS TREMENDOUS TAL-
ENTS AND HARD WORK TO HELP TUCSON BECOME A MUCH
BETTER PLACE
Don Golos

TO IRENE SARVER & FAMILY
IN YOUR HONOR
Lorraine Anderson

IN MEMORY OF: SARVER FAMILY TRIBUTES

TO DR. TOM NEWMAN
IN MEMORY OF YOUR FATHER
Betty Anne Sarver

TO DR. LEONARD SCHULTZ
IN MEMORY OF YOUR FATHER
Betty Anne Sarver

TO MRS. ROBERT WINGER
IN MEMORY OF YOUR BELOVED BOB
Irene Sarver

TO MRS. CAROLE LEVI
IN MEMORY OF YOUR FATHER
Irene Sarver
Betty Anne Sarver

TO JOAN KAYE CAUTHORN
IN MEMORY OF YOUR MOTHER
Betty Anne Sarver

2006 JFCS Management Staff

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Kathy Carrion, Chief Financial Officer
Margie Puerta Edson, Chief Development Officer
Jane Singer, Chief Operating Officer
Mette Brogden, Vice President, Refugee Services
David Romero, Vice President, Counseling Services
Jane Spooner, Human Resources Manager

JFCS Services & Programs

William & Doris Rubin Services for Older & Disabled Persons
Guardianship Program
Case Management Program
Home Services Program
Community Services Case Management Program
Vocational Rehabilitation Program
Holocaust Program
The Community Counseling Coalition for the Elderly
Substance Abuse and & Mental Health Services
Administration Program
Caregiver Support
Tucson Loan Chest

Counseling & Support Services: The Jack J. & Gary I. Sarver Counseling Center

Sliding Scale
Behavioral Health Services for Children
Project Safe Place
Child & Adolescent Traumatic Stress Service Center (CATSS)
Teen Mentor Program
Jewish Addiction Support Services (JASS)
Let's End Abusive Households (LEAH)
Parent Information Program
Adult Responsibility
Substance Abuse Diversion
Arizona Families FIRST
Family Builders
Strengthening Families

Community & Volunteer Services

Jewish Information & Assistance
Jewish Relief Fund
CHAI Circle, Cancer, Healing, and Inspiration
(joint project with the Jewish Federation)
Institute of Continuing Education

Refugee Services

Refugee Resettlement
Job Development & Placement
Case Management
Assistance with Family Reunification

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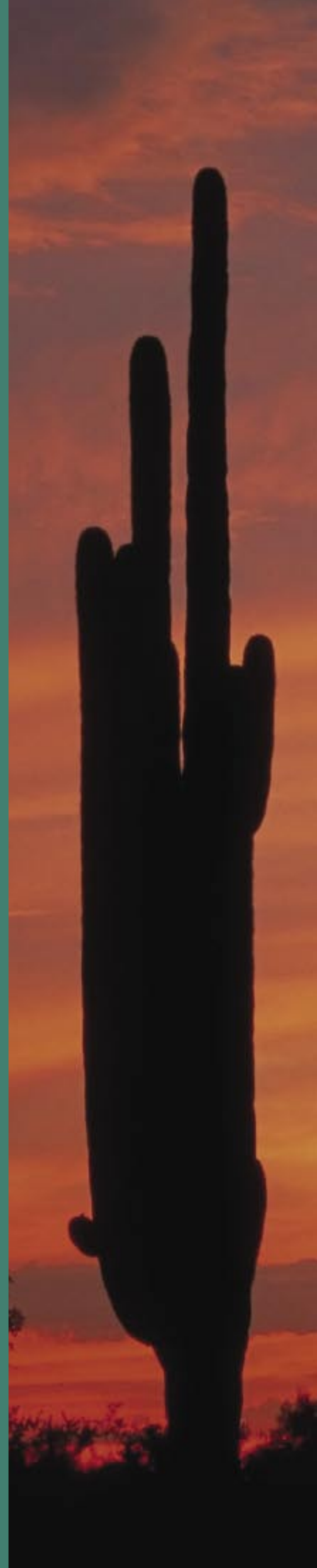
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Boundless Possibilities



2005

Jewish Family & Children's Service
ANNUAL REPORT TO
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Jewish Family & Children's Service of Southern Arizona
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